

Data protection information

Information on data processing by Landesbank Baden-Württemberg in accordance with Articles 13, 14 of the General Data Protection Regulation (GDPR) for applicants.

<p>Name and contact details of the controller and its representative:</p> <p>Landesbank Baden-Württemberg, Am Hauptbahnhof 2, 70173 Stuttgart, Tel.: +49 (0)711 127-0, Fax: +49 (0)711 127-43544, kontakt@LBBW.de - hereinafter referred to as "LBBW" - represented by the Chairman of the Board of Managing Directors, Mr. Rainer Neske.</p>
<p>Contact details of the data protection officer:</p> <p>Data Protection Officer of LBBW, Am Hauptbahnhof 2, 70173 Stuttgart, Tel.: +49 (0)711 127-0, Fax: +49 (0)711 127-6673495, datenschutz@LBBW.de</p>
<p>The purposes for which the personal data are to be processed and the legal basis for this:</p> <p>LBBW processes your personal data for the purpose of carrying out the application procedure. The legal basis is Art. 88 GDPR in conjunction with § 26 BDSG.</p> <p>Furthermore, we process your personal data to defend against legal claims asserted against us. In the context of proceedings, e.g. under the General Principle of Equal Treatment, we need your personal data in order to defend ourselves against any claims and to be able to fulfill our obligation to provide evidence. The legal basis for this is Art. 6 (1) (f) GDPR.</p> <p>We are also subject to numerous legal obligations, such as the European anti-terrorism regulations No. 2580/2001 (EC) and No. 881/2002 (EC). This obliges us to check your data against the so-called "EU terror lists" to ensure that the bank does not make funds or other economic resources available to listed terror suspects. The legal basis for the processing of your personal data in this respect is Art. 6 (1) (c) GDPR.</p> <p>Insofar as special categories of personal data pursuant to § 26 para. 3 BDSG and Art. 9 para. 1 GDPR are processed, this serves the exercise of rights or the fulfillment of legal obligations under SGB IX as part of the application process.</p> <p>If we wish to process your personal data for a purpose not mentioned above, we will inform you separately in advance.</p> <p>If there is an employment relationship between you and us, we may, in accordance with Art. 88 GDPR in conjunction with § 26 BDSG will continue to process the personal data already received from you for the purposes of the employment relationship, insofar as this is necessary for the performance or termination of the employment relationship or for the exercise or fulfillment of the rights and obligations of the employee representation arising from a law, a collective agreement or a works or service agreement (collective agreement).</p>
<p>Categories of personal data that are processed and sources from which they originate:</p> <p>LBBW will process your personal identification data (e.g. name, address, contact details), personal characteristics (e.g. date and place of birth, gender, nationality), bank details (e.g. account for billing travel expenses) and data from the professional category on previous achievements (e.g. certificates, assessments, etc.) during the application process.</p> <p>Special categories of personal data may also be stored and processed. This occurs, for example, in relation to severely disabled status in connection with the promotion of the rights of severely disabled applicants.</p> <p>Your personal data is generally collected directly from you as part of the application process. In addition, we receive data from third parties (e.g. job placement) or collect data from publicly accessible, lawfully obtained sources (e.g. on the Internet from professional networkssuch as Xing, LinkedIn).</p> <p>As part of the "Employees recruit employees" program, we receive your personal data via the firstbird platform.</p>
<p>Recipients or categories of recipients of the personal data:</p> <p>Within LBBW, only those persons and departments receive your personal data that need it to fulfill contractual and legal obligations (e.g. HR department, specialist department, staff council, representative body for severely disabled employees and, in individual cases, staff departments that need to be involved).</p> <p>In order to fulfill its contractual and legal obligations, LBBW sometimes uses external service providers who may also obtain knowledge of your personal data as part of order processing. In particular, these are companies in the IT services, telecommunications and postal logistics categories.</p> <p>Otherwise, data will only be passed on to recipients outside LBBW if this is permitted or required by law, if the transfer is necessary to fulfill legal obligations or if we have your consent.</p>
<p>the controller's intention to transfer the personal data to a third country or an international organization:</p> <p>As part of the application process, we do not transfer any personal data of applicants to third countries or outside the European Economic Area, unless this is necessary due to the advertised position. If the advertised position is located outside the European Economic Area, it may be necessary for LBBW to send your personal data to our foreign location there.</p> <p>Some of LBBW's affiliated companies are based in countries outside the EU or the EEA that do not have a level of personal data protection comparable to that in Germany. If your application is for such a position or if you agree that we may consider your application for such a position, we will also transfer your personal data to the relevant countries. The group of persons who can view your data is similar to that of LBBW for the companies concerned.</p>
<p>The duration for which the personal data will be stored or, if this is not possible, the criteria for determining the duration:</p> <p>LBBW will delete your personal data as soon as it is no longer required for the above-mentioned purposes. After completion of the application procedure, your personal data will generally be stored for a further 6 months. This is regularly the result of legal obligations to provide evidence and maintain compliance. In addition, personal data may be retained for the period during which claims are asserted against the Bank.</p> <p>If you have given us your consent to include you in our job pool, we will continue to consider you for suitable vacancies in our selection of applicants in the future. If we have your consent to do so, we will store your application data in our job pool in accordance with your consent or in the case of future consents.</p> <p>In the event of recruitment, our employee privacy policy applies.</p>

* Declarations made by the Bank within the scope of the business relationship exclusively authorize and bind Landesbank Baden-Württemberg

Information as to whether the provision of the personal data is required by law or contract or is necessary for the conclusion of a contract, whether the data subject is obliged to provide the personal data and the possible consequences of non-provision:

The provision of your personal data is neither legally nor contractually required. However, the provision is necessary for a possible conclusion of a contract. However, if you do not provide us with your personal data, this may mean that we cannot consider you further in the application procedure or that the desired contract cannot be concluded with you.

Rights of data subjects:

Every data subject has the right of access under Art. 15 GDPR, the right to rectification under Art. 16 GDPR, the right to erasure under Art. 17 GDPR, the right to restriction of processing under Art. 18 GDPR and the right to data portability under Art. 20 GDPR. The restrictions under Sections 34 and 35 BDSG apply to the right of information and the right to erasure. In addition, you have the right to lodge a complaint with a data protection supervisory authority in accordance with Art. 77 GDPR in conjunction with § 19 BDSG. The data protection supervisory authority responsible for LBBW is the Baden-Württemberg State Commissioner for Data Protection and Freedom of Information.

Reference to the existence of the right to withdraw consent at any time without affecting the lawfulness of processing based on Art. 6(1)(a) GDPR or Art. 9(2)(a) GDPR before its withdrawal:

The consent given can be revoked at any time with effect for the future. Withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal. In the event of revocation, LBBW will no longer consider the revoking party in the current application process.

Note, if the processing is based on Art. 6 (1) (f) GDPR, the legitimate interests pursued by the controller or a third party:

LBBW processes your personal data in the overriding interest of being able to defend ourselves against legal claims, in particular those arising from the AGG. Your personal data will only be stored for these reasons and will not be used for any other purpose.

Information on the existence of automated decision-making including profiling in accordance with Art. 22 (1) and (4) GDPR:

There is no automated decision-making or profiling.

Information about your right to object in accordance with Art. 21 GDPR

You have the right to object, on grounds relating to your particular situation, at any time to processing of personal data concerning you which is based on point (f) of Article 6(1) GDPR (data processing on the basis of a balancing of interests).

If you file an objection, we will no longer process your personal data. Unless we can demonstrate compelling legitimate grounds for the processing which override your interests, rights and freedoms or the processing serves the establishment, exercise or defense of legal claims.

The objection can be made informally and should preferably be addressed to:

Landesbank Baden-Württemberg
At the main station 2
70173 Stuttgart
0711 127-0
0711 127-43544
kontakt@LBBW.de